

NIKKON History

August	1953	Founding and establishment of NIPPON KONPO UNPAN CO., LTD. Founder: Tsuneo Kuroiwa
April	1956	Developed two-floor trucks (began uncovered transportation)
September	1957	Established an integrated system encompassing transportation, storage and packing
October	1968	Changed company name from Nippon Konpo Unpansha to NIPPON KONPO UNYU SOKO CO., LTD.
August	1970	Listing on Second Section of Tokyo Stock Exchange
May	1982	Developed a three-level full trailer (with a capacity of 168 Super Cubs)
September	1983	Completed construction of Japan's first multi-tier, automatic warehouse exclusively for two-wheeled vehicles
December	1987	Establishment of US subsidiary "NK PARTS INDUSTRIES, INC."
June	1989	Hidetaka Kuroiwa takes over from founder Tsuneo Kuroiwa as president
November	1989	Developed a two-level, elevating-type JR 31-foot container
March	1994	Establishment of Chinese subsidiary "NIKKON LOGISTICS CHINA CO., LTD."
November	1994	Establishment of Thailand subsidiary "A.N.I. LOGISTICS, LTD."
September	1997	Listing on First Section of Tokyo Stock Exchange
February	2000	Establishment of Philippines subsidiary "NIPPON KONPO PHILIPPINES INC."
July	2002	Establishment of Indonesia subsidiary "PT NIPPON KONPO INDONESIA"
August	2003	50th anniversary of founding
March	2006	Establishment of Vietnam subsidiary "NIPPON KONPO VIETNAM CO., LTD."
June	2009	Masakatsu Kuroiwa takes over from Hidetaka Kuroiwa as president
January	2011	Establishment of Mexico subsidiary "NKP MEXICO,S.A. DE C.V." Establishment of India subsidiary "NIPPON KONPO INDIA PVT.LTD."
June	2011	Introduced of the Executive Officers System
February	2014	Started the use of a next-generation, eco-friendly 21-meter full trailer compliant with a new standard, the first of its kind in Japan
October	2015	Transitioned to a holding company structure and changed company name to NIKKON Holdings Co., Ltd.
November	2015	Establishment of Malaysia subsidiary "NIPPON KONPO (MALAYSIA) SDN, BHD."
February	2018	Introduced a 23-meter full trailer at core operating company (NIPPON KONPO UNYU SOKO CO., LTD.)
June	2018	Established the Audit & Supervisory Committee
April	2020	N LOGI, a consolidated cargo business with a new transportation system, started full-scale operations with the core operating company (NIPPON KONPO UNYU SOKO CO., LTD.)
September	2021	Endowed lectures held at the Faculty of Commerce and Management, Hitotsubashi University
October	2021	Established the Sustainability Committee
April	2022	Shifted to the Prime Market of the Tokyo Stock Exchange
August	2022	Established a new logo on the anniversary of the founding of the company
August	2023	Marked 70th anniversary

NIKKON Holdings Co., Ltd.

COMPANY PROFILE



BASIC PHILOSOPHY

Leading the way in creating
joy that we can share,
value that we can identify with, and
an environment in which we can live together,
 we will contribute to the prosperity of our customers,
 shareholders, employees, and society through business
 logistics based on a global perspective.

We express our heartfelt gratitude for your continued support.

Since its establishment in 1953, the NIKKON Group has succeeded in establishing a mindset of earning trust through sincere service for over 70 years and has grown as a pioneer in integrated logistics services.

We always think together with customers, create high value-added services using our wisdom and experience and support customers' supply chains with the network of the 80 companies in the NIKKON Group and a broad range of ways of creating synergy in our business.

As the world is dramatically changing at an unprecedented speed, the logistics industry is facing a mountain of social issues such as environmental issues, a decline in buying power and a labor shortage resulting from the decreasing domestic population and the aging of society. We are going back to our basic philosophy and have renewed our understanding that, as logistics infrastructure is indispensable to the world, permanently fulfilling our responsibilities and contributing to society is the reason for our existence.

We have a responsibility to hand a rich global environment down to future generations, even as climate change rapidly worsens due to the progress of economic activities. Our mission is to do the things that only we can do, specifically, developing an efficient, integrated logistics network mainly using our own equipment. For example, this may involve increasing the sophistication of customers' global supply chains and our recycling-oriented society to enhance productivity in eco-friendly ways, reduce environmental impact and achieve other goals.

We will sincerely face each issue and, with a frontier spirit, continue to create value in pursuit of a decarbonized society. By doing so, we will strive for sustainable growth with all of you.

As such, we sincerely appreciate your continued support.



NIKKON Holdings Co., Ltd.

President and Representative Director

BUSINESS DETAILS

Offering high value-added logistics services to meet a wide variety of needs

Focusing on its four core businesses, the NIKKON Group has a lot of peripheral logistics businesses relating to the four. As the pioneer in integrated logistics, we offer one-stop services to meet a wide variety of needs from many customers.

We co-create high value-added logistics services with the power to create and connect



Sophisticating integrated logistics
 with Hands-on Management based on self-sufficiency

Delivering **new value** worldwide through our global network

The NIKKON Holdings Group has many locations in Japan and around the world. We provide high-quality services to customers all over the world through our excellent vehicles and facilities in a wide range of business domains via our distinctive community-based and specialized group companies. Around 40% of the employees of our Group are overseas staff, and we continue to grow in the expanding global market.

Japan

Business locations

Number of affiliates:

48



Number of employees: 12,488



Number of vehicles owned: 3,985



Total warehouse floor area: 2,069,268 m²

(As of June 2024)

Company name : NIKKON Holdings Co.,LTD.

Headquarters : 6-17 Akashi-cho, Chuo-ku, Tokyo

Founded : August 27, 1953

Capital : 11,316.61 million yen*

Stock exchange listing :

Prime Market of Tokyo Stock Exchange

Japan 1953-

General Logistics

● NIPPON KONPO UNYU SOKO CO.,LTD.

Subsidiaries

- NIKKON HOKUBUTSU CO.,LTD.
- NIKKON LOGISTICS CO.,LTD.
- NIKKON TOHOKU CO.,LTD.
- OGAWA NIKKON CO.,LTD.
- NIIGATA NIKKON CO.,LTD.
- SUZUKA NIKKON CO.,LTD.
- SENDAI NIKKON CO.,LTD.
- KANAZAWA NIKKON CO.,LTD.
- NIKKON MATSUYAMA CO.,LTD.
- SAYAMA NIKKON CO.,LTD.
- FUJISAWA NIKKON CO.,LTD.
- MATSUMOTO NIKKON CO.,LTD.
- GUNMA NIKKON CO.,LTD.
- CHIBA NIKKON CO.,LTD.
- NAGOYA NIKKON CO.,LTD.

● NIPPON RIKUSO CO.,LTD.

● NIPPON UNYU CO.,LTD.

Subsidiaries

- OTA INTERNATIONAL CARGO TERMINAL CO.,LTD

● MEIKON CO.,LTD.

● ITO-EXPRESS.CO.,LTD

Subsidiaries

- ITO-AUTO MECHANICS.CO.,LTD
- SETO JIDOUSHA UNSOU.CO.,LTD

● CHUETSUTEC CO.,LTD

Subsidiaries

- SAPPORO SHINBUN YUSO CO.,LTD
- CHUETSUYUSOU CO.,LTD

● NIKKONKYUSYU CO.,LTD.

● RYOJI UNYU CO.,LTD.

● CHUGOKU BUTSURYU SERVICE CO.,LTD.

● MATSUHISA SOUGOU CO.,LTD.

● NIKKON KITAKYU CO.,LTD.

● NIKKON RYOMO CO.,LTD.

Shipping

● TRANSPORT JAPAN CO.,LTD.
(First Class Consigned Freight Forwarding Business)

Testing

● AUTO TECHNIC JAPAN CO.,LTD.

● TECHNIC SERVICE CO.,LTD.

Human Resources

● AUTO TECHNIC CO.,LTD.
(Temporary staffing/Business contract/Automotive maintenance)

● TECHNICAL NIPPON CO.,LTD
(Temporary staffing/Business contract)

Other Businesses

● NK ENGINEERING CO.,LTD.
(Machinery and equipment installation/Disassembling/Installation)

● SAFETECH CO.,LTD. (Automotive maintenance)

● NK INTERNATIONAL CO.,LTD.
(Forwarding/Customs clearance)

● NIKKON MOVING CO.,LTD. (Moving/Office relocation)

● NIKKON INFORMATION SYSTEMS CO.,LTD.
(System design/development)

● GINZA CONSULTING CO.,LTD. (Consulting)

● TSUKIJI REAL ESTATE CO.,LTD. (Real estate)

● MP CO.,LTD.

● KOGA KANKYO SERVICE CO.,LTD.

Affiliated companies

● NIPPON TRANSPORTATION CO.,LTD

● S&N LOGISTICS CO.,LTD.

Overseas

Business locations

Number of affiliates:

32
in 9 countries



Number of employees: 7,469



Number of vehicles owned: 920



Total warehouse floor area: 595,244 m²

(As of June 2024)

United States 1987-

● NK PARTS INDUSTRIES, INC.

● NK AMERICA, INC.

● NKA TRANSPORTATION, INC.

● NKA LOGISTICS, INC.

● NKA CUSTOMS SERVICE, INC.

● AUTO TECHNIC AMERICAS, INC.

● NK NORTH AMERICA INC.

● SUPREME AUTO TRANSPORT, LLC

● SUPREME EQUIPMENT
COMPANY, LLC

Mexico 2011-

● NKP MEXICO, S.A. DE C.V.

● NK LOGISTICA MEXICO,
S.A. DE C.V.

Thailand 1994-

● A.N.I. LOGISTICS, LTD.

● A.N.I. TRANSPORT, LTD.

● NIPPON KONPO (THAILAND)
CO.,LTD.

● SIAM AUTO TECHNIC CO.,LTD.

Vietnam 2006-

● NIPPON KONPO VIETNAM
CO.,LTD.

● NKV LOGISTICS LTD.

● NIPPON KONPO HOCHIMINH INC.

● NIPPON KONPO VIETNAM
REAL ESTATE CO.,LTD.

Indonesia 2002-

● PT.NIPPON KONPO
INDONESIA

● PT.NK INDO LOGISTIK

● PT.NKI GUDANG KEMAS

Philippines 2000-

● NIPPON KONPO PHILIPPINES, INC.

China 1994-

● NIKKON LOGISTICS
CHINA CO.,LTD.

● FUTIAN NIKKON LOGISTICS
(GUANGZHOU) CO.,LTD.

● GUANGZHOU DONGFENG
NIKKON LOGISTICS.CO.,LTD.

● NIKKON CHONGQING
LOGISTICS.CO.,LTD.

India 2011-

● NIPPON KONPO INDIA
PRIVATE LTD.

● KOLAR LOGISTICS AGENT
PRIVATE LTD.

● TAPUKARA LOGISTICS AGENT
PRIVATE LTD.

Malaysia 2015-

● NIPPON KONPO (MALAYSIA)
SDN. BHD.

● NKM LOGISTICS SDN. BHD.

Consolidated Financial

Net sales
222.3 billion yen

Operating profit
21.2 billion yen

Operating profit ratio
9.6%

ROE
7.0%

(As of March 2024)

Promoting Sustainability Management

Basic Approach to Sustainability

Society is undergoing rapid changes, as exemplified by environmental issues, the declining birthrate and aging population, and human rights issues. In the midst of these changes, we at the NIKKON Group are determined to contribute to national and local communities by squarely facing the issues at hand and creating new value with all stakeholders through our logistics business, thereby realizing a sustainable society and enhancing our corporate value.

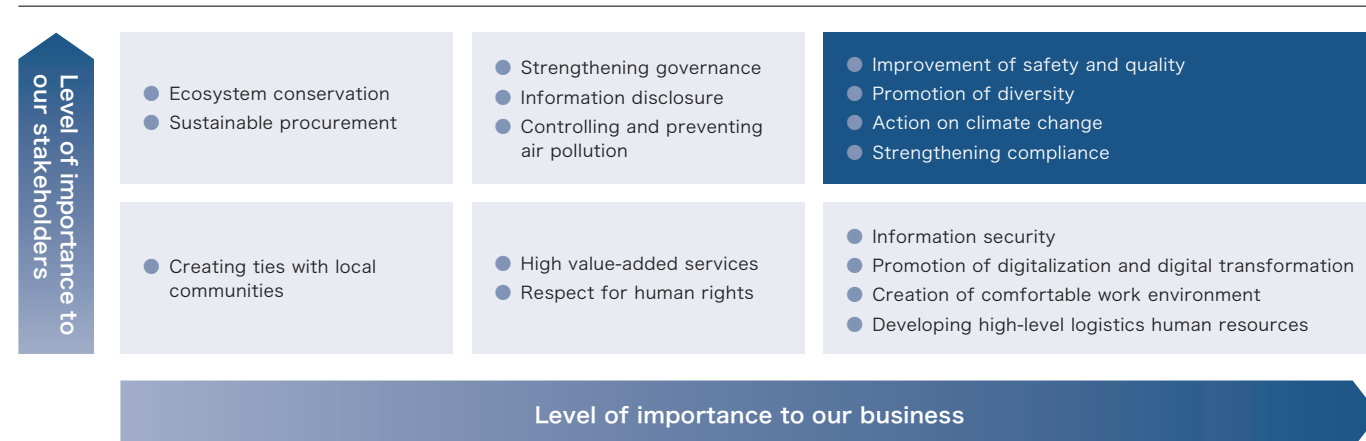


System for Promoting Sustainability Management

The NIKKON Group believes that enhancing systematic measures regarding its environmental, social, and governance (ESG) criteria is one of management's most important tasks. To achieve this, we have established a system in which directors directly supervise ESG activities and quickly formulate policies and provide guidance, so as to promote highly effective ESG activities. In July 2021, the ESG Promotion Office was established as the team responsible for implementing ESG activities. As part of the office, working groups made up of members from eight core companies lead Group-wide activities. The Sustainability Committee, which was established in October of the same year, serves as an organization under the direct control of the director supervising ESG activities. It supervises and provides guidance on overall ESG activities, including diversity and environmental action, from the perspective of shareholders and other stakeholders.



Materiality map



ESG initiatives

Environment

【Basic Approach】

The NIKKON Holdings Group believes that it has a social responsibility to protect and maintain the global environment through sound business activities. We continuously engage in environmental conservation activities to achieve carbon neutrality by 2050

- ☑ Shift of main line vehicles from large trucks to full trailers
 - 21-meter and 23-meter full trailers
- ☑ Expansion of consolidated transportation and cooperative delivery
- ☑ Promotion of modal shift
 - Railroad: 31-foot private containers, etc.
 - Domestic vessels: (manned, semi-trailers and uncrewed transportation of self-propelled products)
- ☑ Introduction of eco-friendly vehicles
 - Electric trucks and hybrid vehicles
- ☑ Installation of solar panels and shift to renewable energy
 - On-site PPA · Self-owned
- ☑ Shift from mercury lamps and fluorescent lamps to LEDs
- ☑ Introduction of air-conditioning demand control systems



Social

【Basic Approach】

The NIKKON Holdings Group understands that safety is the most important issue in our business operations. Based on this understanding, we make Group-wide efforts to ensure workplace safety and the healthy lifestyles of our employees. In addition, we aim to improve medium- to long-term corporate value by implementing human capital management, and contribute to the development of national and local communities through logistics services.

- ☑ Providing training on transportation safety
- ☑ Improvement of drivers' work environment through the introduction of relay transportation
- ☑ Holding the ANS Driving Skills Competition
- ☑ Holding the AHK (safety, quality, efficiency and environment) competition within the Group
- ☑ Developing the next generation of employees
- ☑ Promoting diversity by, for example, empowering women and non-Japanese workers



Governance

【Basic Approach】

The NIKKON Holdings Group practices highly transparent management by strengthening governance, with each and every employee acting with integrity and maintaining compliance and high ethical standards.

- ☑ Establishing and strengthening and compliance activities
- ☑ Establishing a Compliance Promotion Committee and Risk Management Committee
- ☑ Audit system consisting of Audit & Supervisory Committee Members and Audit & Supervisory Committee
- ☑ Compliance with laws and regulations
- ☑ Establishing and maintaining an Internal Control System
- ☑ Information security
- ☑ Enhancing management monitoring functions
- ☑ Enhancing fairness and transparency
- ☑ Providing employee training



Based on the TCFD recommendations, we disclose information on our website.

